



## Youth and Family Training Institute Training Summary

*Updated August 2011*

Information in this report was gathered through data accumulated from the Youth and Family Training Institute's (YFTI) attendance records. These records reflect an attendance spreadsheet dating from the program start date in September of 2008 and continuing through August 2011.

Over the past three years, 648 people have attended the trainings listed below. Of the 648, there are 235 High Fidelity Wraparound workforce members who have participated in our program to learn their roles and the HFW process. Workforce members include Supervisors, Coaches, Facilitators, Youth Support Partners and Family Support Partners. Some workforce members have attended the training more than once to attain further knowledge or to support new HFW workforce members. Also included in this number are YFTI staff, as well as interested individuals from various counties and the State of PA.

From September 2008 through December 2010, the Youth and Family Training Institute has provided High Fidelity Wraparound (HFW) training which included an Eight-day HFW Team Training, Support Partner Training, Coach Training, Coach 201's, and Train the Trainer. In January of 2011, YFTI had adapted the High Fidelity Team Training Program to a Five-Day training program that incorporates all roles (Coach/Supervisor, Facilitator, Family Support and Youth Support Partners) thus reducing redundancy and promoting the team based model that Pennsylvania has embraced.

The information below provides a summary of all data collected regarding each type of training, how often YFTI provided that training and a total number of those that have attended, repeated the training or partially completed the training.

**Team Training:** Team Training focuses on the High Fidelity Wraparound Process. It incorporates the Theory of Change, the phases and related activities and the 10 principles. The training currently focuses on the various roles the team members have as related to the process and the various aspects of their work using the skill sets in adherence to fidelity.

- YFTI has supported 12 rounds (10 that included the Eight- day and Two-day that have supported the new five- day curriculum)
- Seven of the 12 rounds have been in the West (Pittsburgh and Beaver County)
- Five of the 12 rounds have been in the East (Mechanicsburg and Montgomery County)

**Support Partner Training:** Support Partner Training was a specific training geared to the unique aspects of the work of the Family and Youth Support Partners and included such items as sharing their stories, their specific skill sets and other aspects of their work such as possible re-traumatization. This training was offered by YFTI from 2008-2010, but has since been incorporated into the Five- day Team Training.

- YFTI has supported seven rounds of Support Partner Training
  - Four in the East (Pittsburgh and Beaver County)
  - Three in the West (Mechanicsburg and Montgomery County)

**Coach/Supervisor Training:** The Coach Supervisor Training is specifically for teaching specific techniques to ensure that coaching is effective, efficient and time sensitive. This training focuses on skill building within the Coach, reviews various aspects of staff selection and support and the importance of keeping fidelity to the High Fidelity Wraparound Practice. This training was offered to large groups from 2008-2010, but has recently been tailored to be individualized as Coaches are identified to give them an optimal learning experience.

- YFTI has supported three rounds of Coach /Supervisor Training
- All three rounds were held in Mechanicsburg/Harrisburg
- There are currently three Newly Hired Coaches that are receiving this training on an individualized Basis.

**Coach 201** – YFTI Sponsored a two- day coach event to help Coaches with skill development, sharing of resources and an opportunity to receive group coaching from YFTI Coach, as well as to participate in some coach credentialing activities. This Training was held in Mechanicsburg on July 22 and 23, 2010.

**Train the Trainer:** YFTI believes that the best people to provide training on behalf of the PA High Fidelity Wraparound Model are those that have been credentialed in their various roles within the program. The Train the Trainer Training is a four day skills based training that allows applicants the opportunity to learn about adult learning theory, presentation skills, skills needed to train on the Five Day Team Training curriculum.

- YFTI has sponsored three rounds of Train The Trainer
- Two Rounds in the West
- One Round in the East

## Credentialed High Fidelity Wraparound Staff as of August 2011

The list below is all credentialed staff in the High Fidelity Wraparound roles. The currently active column is the number of credentialed staff still active in the HFW process.

<b>Role:</b>	<b>Total Credentialed</b>	<b>Currently Active</b>
Facilitator Coaches	7	6
Family Support Partner Coaches	2	All
Youth Support Partner Coaches	2	All
Facilitators	18	16
Family Support Partners	6	All
Youth Support Partners	3	All

Pending: This means we are waiting for one final piece for the file before issuing the credentialing certificate.

<b>Role:</b>	<b>Number Pending</b>
Team Coach	
Facilitator Coach	
Family Support Partner Coach	1
Youth Support Partner Coach	
Facilitator	1
Family Support Partner	1
Youth Support Partner	

**Youth and Family Training Institute**  
**Implementer Counties and Population of Focus**

- **Allegheny County (began 2008, three pilots of 50):** Youth/Families with complex needs (RTF, high users of BHRS and SOC youth/families). Partners include Community Care, HSAO, Allegheny Children's Initiative, Family Resources, SOCI and Allegheny Family Network.
- **Chester County (began 2008, pilot size is 25):** Youth/Families at risk of or in out of home placement. Integration with current child welfare SOC initiative. Partners include Community Care and Child and Family Focus
- **Erie County (began 2008, pilot size is 50):** Tier II and Tier III of the PBS model in three schools. Partners include Value (Community Care 7/11) and I.U. 5.
- **Fayette County (began 2008, pilot size 25):** 6-12 year olds at risk of foster care placement and (as of fall 2010) 13-16 year olds at risk of or in out of home placement. Partners include VBH and Adelphoi.
- **Montgomery County (began 2008, pilot size is 50):** Youth at risk for, coming out of or currently in RTF. Partners include Magellan and Child and Family Focus.
- **Lehigh County (began Fall 2009, pilot size 50):** Youth ages 16-21 years old; behavioral health concerns with multi-system involvement that are transitioning to adult services; partners include Magellan and Pinebrook.
- **Bucks County (began Spring 2010, pilot size is 25):** Youth ages 0-21 who are in residential treatment or at-risk for RTF placement. Partners include Child and Family Focus and Magellan.
- **Northumberland County (began Spring 2010, pilot size is 25):** Youth ages 10-21 with behavioral health concerns currently being considered for BHRS or more restrictive levels of care. Partners include Community Care and Keystone Human Services.
- **York (to start 6/11, pilot size is 50):** Youth/Families of SOC target population; SOC county; Community Care; Provider TBD.
- **Delaware (to start 4/11, pilot size 25 for each of the three years):** Youth ages 0-21 currently in or at risk of RTF placement; partners include Magellan and Child and Family Focus.

**Youth and Family Training Institute**  
**High Fidelity Wraparound (HFW) - County Enrollment Data**  
**Fall 2008-Summer 2011**

603 - Total Enrolled Since Start

281 (47%) - Currently Enrolled

203 (34%) - Graduated (completed all phases of HFW process and are running meetings on their own)

119 (19%) - Have transitioned out of the program prior to graduation for the following reasons\*

- Family discontinued prior to reaching graduation with transition plan
- Family moved out of the area
- Family felt immediate relief and requested to leave HFW
- After engagement phase, family decided the process was not for them
- Program unable to contact family after referral was made

24 - Families are on waiting lists

33 (12%) - Of the currently enrolled youth are involved in Juvenile Justice and Mental Health

48 (17%) - Of the currently enrolled youth are involved in Child Welfare and Mental Health

\*Most of the 119 youth/families came from the early implementer counties when they were still learning what and how to present HFW to youth and families. These same counties have all stated seeing more youth/families completing the process through graduation as the staff becomes better at engaging the youth/families.